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April 7, 2026

Company name: Toho Zinc Co., Ltd  
Name of representative: ITO Masahito, President and  
Representative Director  
(Securities code: 5707; Prime Market)  
Inquiries NIKI Takemasa,  
Managing Executive Officer  
(Telephone: +81-3-4334-7313)

### Notice Concerning Change of Representative Directors and Directors

Toho Zinc Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on April 7, 2026, to change the Company’s representative directors and directors as described below.

#### 1. Reason for change of representative directors

This is intended to enable the Company to respond promptly to changes in its business environment, accelerate the execution of its business rehabilitation plan, strengthen the competitiveness of its business structure and its financial base, and ultimately achieve sustainable growth of the Company Group and enhance its corporate value.

#### 2. Changes in Directors

##### i Changes of representative directors

Name	New Position	Current Position
ITO Masahito	(Resigning)	Representative Director President
SATO Yoshikazu	Representative Director President CRO and CLO	Director Managing Executive Officer CRO* and CLO**

\*Chief Regeneration Officer

\*\*Chief Logistics Officer

##### ii New director

Name	Position
TSUBOI Hiroyuki	Director (Outside Director)

3. Career summary of newly appointed representative director

Please refer to Appendix 1.

4. Scheduled date of assuming office

June 26, 2026

(Note: The appointment is scheduled to be formally decided at the 127th Ordinary General Meeting of Shareholders to be held on the same day and at the Board of Directors meeting to be convened following the conclusion of the meeting of shareholders.)

5. New Board of Directors

Representative Director President	SATO Yoshikazu	CRO and CLO
Director	WASHIZU Yutaka	(Outside Director)
Director	INDO Toru	(Outside Director)
Director	TANAKA Koji	(Outside Director)
Director	MIYAMOTO Hiroyuki	(Outside Director)
Director	TSUBOI Hiroyuki	(Outside Director)
Director	AONO Takeshi	Audit & Supervisory Committee Member (Outside Director)
Director	NAKAGAWA Yukiko	Audit & Supervisory Committee Member (Outside Director)
Director	IIZUKA Shigeru	Audit & Supervisory Committee Member

End

## Career Summary

Name: SATO Yoshikazu  
Date of Birth: January 17, 1967  
Number of Shares Owned: 2,870 shares



### Education:

March 1990  
Meiji Gakuin University

### Career History:

Apr. 1990	Joined the Company
June 2021	Executive Officer, General Manager of Metal & Recycling Business Department, General Manager of Recycle Sales Department
June 2023	Executive Officer, General Manager of Metal & Recycling Department, General Manager of Metal Sales Department, General Manager of Osaka Sales Department, General Manager of Business Planning Department
Feb. 2024	Executive Officer in charge of Structural Reform
June 2024	Director, Managing Executive Officer in charge of Structural Reform, General Manager of Corporate Strategy & Planning Department
May 2025	Director, Managing Executive Officer, CRO, General Manager of Corporate Strategy & Planning Department, General Manager of Corporate Strategy & Planning Office
Apr. 2026	Director, Managing Executive Officer, CRO and CLO (current position)